



STATE OF COLORADO )

) ss

RESOLUTION No. 01-10-2022-08

COUNTY OF PHILLIPS )

**RESOLUTION FOR BOARD OF COUNTY COMMISSIONER TO PROVIDE HEALTH AND LIFE INSURANCE FOR THE YEAR 2022**

**WHEREAS**, the Phillips County Board of County Commissioners offer the following Health and Life insurance through the County Health Pool; and

**WHEREAS**, the County will pay 80% of the employee share and 65% of the dependents share of the health insurance. The county will pay 80% of the employees share and 60% of the dependents share for dental and vision insurance. Amounts for permanent, part-time employees are prorated appropriately; and

**WHEREAS**, permanent part-time employees must work at least 24 hours per week to enroll in insurance. If an employee works less than full time, the employee premium for any benefit will be pro-rated. The 24 hour per week threshold must also be met to qualify for county retirement benefits; and

**WHEREAS**, the Board of County Commissioners will continue to provide the reimbursement benefit of \$2,500 for individuals with a maximum of \$5,000 per family. One employee (the PPO-B-2000) is grandfathered into this benefit plan. All new and current employees must be enrolled in the HDHP2500 plan in order to participate in the deductible reimbursement plan provided by the County.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of County Commissioners of Phillips County Colorado, that the following options are made available to qualifying employees of Phillips County.

	Employee			Employee + 1			Family		
	Emp Only Premium	County 80.00%	Employee 20.00%	E + 1 Premium	County 80%/65%	Employee 20%/35%	Family Premium	County 80%/65%	Employee 20%/35%
<b>MEDICAL</b>									
PPO-B2000	894.00	715.20	178.80 <input type="checkbox"/>	1,674.00	1,222.20	451.80 <input type="checkbox"/>	2,056.00	1,470.50	585.50 <input type="checkbox"/>
HDHP2500	782.00	625.60	156.40 <input type="checkbox"/>	1,464.00	1,068.90	395.10 <input type="checkbox"/>	1,801.00	1,287.95	513.05 <input type="checkbox"/>
<b>WAIVE MEDICAL</b> <input type="checkbox"/>									
	Employee Premium	County 80%	Employee 20%	E + 1 Premium	County 80%/60%	Employee 20%/40%	Family Premium	County 80%/60%	Employee 20%/40%
<b>DENTAL</b>									
Plan A	33.50	26.80	6.70 <input type="checkbox"/>	66.90	46.84	20.06 <input type="checkbox"/>	86.90	58.84	28.06 <input type="checkbox"/>
Plan B	17.30	13.84	3.46 <input type="checkbox"/>	34.75	24.31	10.44 <input type="checkbox"/>	45.15	30.55	14.60 <input type="checkbox"/>
<b>WAIVE DENTAL</b> <input type="checkbox"/>									
<b>VISION</b>	5.70	4.56	1.14 <input type="checkbox"/>	11.35	7.95	3.40 <input type="checkbox"/>	14.75	9.99	4.76 <input type="checkbox"/>
<b>WAIVE VISION</b> <input type="checkbox"/>									
<b>BASIC LIFE</b>	2.40	1.10	1.30 <input type="checkbox"/>	0.00	0.00	0.00	0.00	0.00	0.00

The effective date hereof shall be the date of the adoption of this Resolution.

**ADOPTED THIS 10th day of January 2022.**

ATTEST:

Beth Zilla  
Clerk & Recorder, Beth Zilla

BOARD OF COUNTY COMMISSIONERS  
COUNTY OF PHILLIPS, COLORADO

Tom Timm  
Commissioner Tom Timm, Chairman

Garold Roberts  
Commissioner Garold Roberts

Terry Hofmeister  
Commissioner Terry Hofmeister